



Strike and collective gathering of Bandar Abbas Municipality workers!

The Municipality of Bandar Abbas’s workers have gone on strike and protested in front of the Municipality building, for the non-payment of their full payment entitlements. On Monday, 14 March, 2022, the workers of the Javid Dena Contracting Company in Bandar Abbas, stopped work in protest for the non-payment of their full wages, and their New Year’s bonuses, and gathered in front of the Central Municipality Building. One of the protesting workers of the Javid Dena Company told a media reporter: “In the last days of the Persian Calendar New Year (March 21st), the wages and New Year’s bonuses of the workers of the Javid Dena Company were paid by the contractor, but in their pay slips, the amounts of their overtime was not clear and precise, therefore this issue has caused ambiguities among the workers.”



This protesting worker continued: “Javid Dena Company has deposited about 10 million Toman (\$US400.00) for some workers, and about 9 million Toman (\$US360.00) for others, as their New Year’s bonuses and wages together, but the exact number of wages and bonuses is not clear at all.”

He added: “In this regard, as a sign of protest, the workers went to the Central Municipality, and the Municipality replied that the Javid Dena Company must pay the remaining wages and New Year’s bonuses as soon as possible. ‘This worker continued: “At first, the Javid Dena Company Contractor was careless towards the remaining wages and bonuses payment, and the workers in protest, avoided going to work, until the contractor was forced to pay the remaining wages and bonuses after our protest. ‘He added: “ **These things happen to us at the end of every year, but the previous contractor was paying workers about 16 to 17 million Toman (\$US640.00 – 680.00) for wages as well as bonuses, but this year the amount is about 6 or 7 Million Toman (\$US240.00 -280.00) for wages and bonuses. ‘In the end he said: “All workers have a wage base, and the contractor in various ways refuses to pay our remaining wages and bonuses, but the co-workers returned to the Central Municipality again.”**



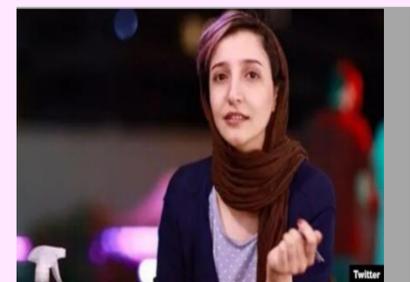
Page 4
Workers' syndicate of the bus company of Tehran and suburbs



Page 4
A report by the workers of Pars-Pamchal Factory.....



Page 7
The workers of 'Bakers' of 'Kurdistan' worked with the wages of the Year 2020-2021



Page 8
The court case of a journalist starts on 16th March 2022!

**The Irish Teachers Union's
Supporting Iranian Teachers' Protests!**

TUI represents over 19,000 members in second level schools, colleges and centers of further and adult education and Institutes of Technology/Technological University Dublin, supports Iranian teachers' protests!

The letter of the Secretary-General of Teachers' Union of Ireland

To Antonio Guterres, Secretary-General of the United Nations

Wednesday, March 16, 2022

To Mr. Antonio Guterres, Secretary- General of the United Nations

Please Support the Strikes of Iranian Teachers

Dear Secretary General,

I am writing this letter to you on behalf of the Irish Teachers' Union (TUI), which represents more than 19,000 Irish teachers in secondary and higher education, and we are deeply concerned that the Iranian Government has repressed and imprisoned teachers, for exercising their basic human rights, which are freedom of expression and freedom of assembly. Iranian teachers have been involved in protests and guild activities in support of better conditions and receiving their arrears. The Irish Teachers' Union is supporting Iranian teachers' strikes and protests for their demands unequivocally. We ask you respectfully to intervene in this matter:

1. Stop the repression, arrests, and dismissals of teachers and guild activists.
2. Ensure the release of all imprisoned teachers.
3. Implementation of the teachers' classification ranking and matching bill.
4. Permanent employment of contract teachers in educational services.
5. Recognizing teachers' rights to demonstrate without repression, arrest or intimidation.

The Irish Teachers' Union calls for immediate action of the United Nations, UNHCR, the UN Human Rights Council and relevant special rapporteurs and International Human Rights Organizations to address the situation of Iranian teachers.

Yours sincerely,

Michael Gillespie

Secretary - General of Irish Teachers' Union



**Mass dismissal of workers at the Khamseh (Zanjan) Cement Factory
on the eve of the Persian New Year (21
March 2022)**

On the eve of the Persian New Year (21 March 2022), the workers at this factory, situated at the kilometer 45 of Zanjan - Miyaneh Roads, were all dismissed. According to a local news source these workers had already gone on strike on Thursday, February 24, 2022, to demand the right to have their own representative, an increase in their wages, reforming the working shift situation, and hot food promises as well as the productivity benefits. In continuation of their strike and gathering they led the financial and planning manager and the storage facilities manager towards the gate and expelled them from the factory.





Sixty-three green space workers of Aghajari Gas & Oil Company have been banned from entering the Company facilities after opposition to the change in their situation from regular to contractual employment!

These 63 workers in Omidyeh County are not allowed to enter their workplaces and they don't know what to do. On Wednesday, March 16, one of these workers told a media reporter that these workers have been banned to enter the company premises because they oppose to sign a contract with a contractor.

He said: insistence of the Aghajari Oil Company to change the job situation of the 63 workers who from 2008 have been working directly or indirectly with the Oil Company caused the workers to gather in protest for about four months ago in Ahwaz. He said, we have contacted government and non-government institutions many times to get back to our jobs. Despite promises we have not gained any results. He added that the average seniority of these workers is between 10 to 15 years and during this time we have been working for the Aghajari Oil Company with no employment contract. Then, suddenly, three months ago the management decided to relegate our employment to a contractor instead of giving us a permanent employment contract with the oil company. So, all the workers who were against the signing of a contract with the contractor couldn't continue to work and the security prevented us to enter our workplaces. He continued: none of the green space workers had any work agreement with the Company during our work over the years and for this reason our wages, insurance and other benefits have been deficient. He continued: for many years we received the minimum (10 to 15 paydays per month) waiting for a permanent contract with the Oil Company. The management wants us to sign a contract with the contractor to be able to continue to work.

Another worker said: our wages are much lower than other contractual workers and possibly we can earn full wages by signing with a contractor, but then we have taken ten steps backwards instead of going forward. He said we have had our experiences with different contractors, and we have not had any job security over the years. A large portion of our wages and benefits went to the contractors. He added: we, 63 workers, have been substitutes for 97 regular workers for when they are on vacation, sick or for whatever reasons, but they have used us full time. We contractual workers work in close



quarters and see how the regular workers have the wage, welfare, and other benefits that we don't have, but we have hoped that eventually our employment situation would be regularized. He added: recently the job classification plan has been implemented for all employees of the Company, but we did not benefit from this plan. He said that this plan encompasses all the workers that are in SAPNA database and since we are not there, we are deprived of the plan's benefits. We are worried about the future of our job security and the future of our children. All along we have told local officials and even the Minister of Oil about our problems. They all, especially the Minister, have promised solving our problems which we hope will bear fruit.

Workers' syndicate of the bus company of Tehran and suburbs:

we condemn the imprisonment of Amir Abbas Azarvand, journalist and a supporter of the working class

He was arrested violently on Tuesday, 8 March, 2022 during the International Day of Women Celebration in student Park (City Theater) by the security agents. After being taken to Evin Prison Judiciary Office, he was taken to quarantine sector, where he was sentenced to 3 years and 7 months imprisonment for activities against the "system". He was additionally banned from membership in any social and political group and leaving the country for two years.

The Workers' Syndicate of the Bus Company of Tehran and Suburbs strongly condemns this imprisonment and demands his unconditional release, as well as the release of all imprisoned workers' activists, teachers, retirees, on other workers advocates.



A report by the workers of Pars-Pamchal Factory about their activities to receive their six months wages arrears, New Year bonus, and seven months of insurance benefits and the non-compliance of the officials in the management and the Qazvin Province!

On Wednesday, March 16, the workers of this factory, located in Industrial City of Qazvin Province, reported on their activities, and added: to win our demands, we organized several gatherings in our workplace and in front of Provincial executive offices. Several of these workers told a media reporter that irregular pattern of their wages and insurance benefits payment in this Paint Tempering factory has caused many family and livelihood problems for the workers. As a result of the management



financial problems and non-payment of our wages for six months, our livelihood is becoming harder and harder. They are also worried about their insurance benefits which have not been paid for seven months. They say they have many complaints vis a vis the officials on the city, as well as on the Provincial levels, for they don't show any serious reaction.

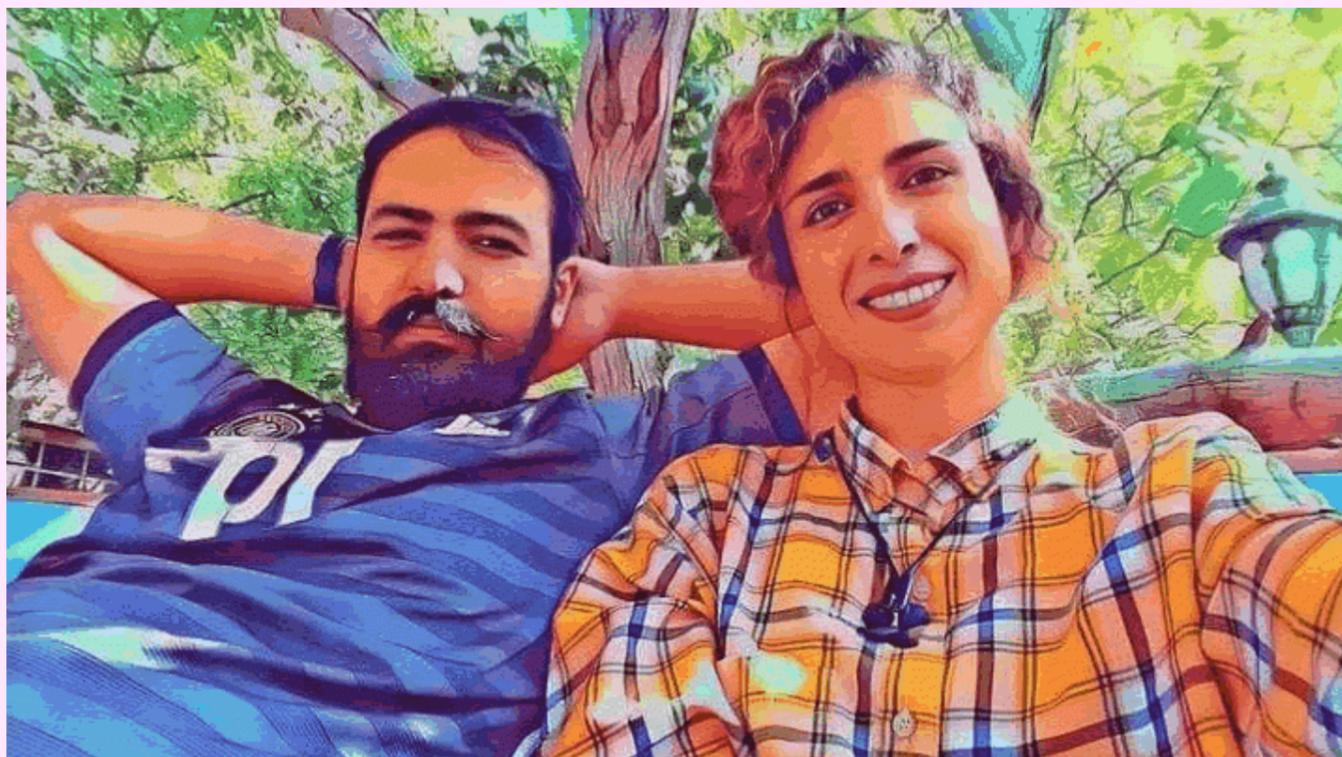
Protest gatherings of the workers at Heavy Transportation Unit of Chadormalu Mining and Industrial Company in front of the Public Communications of the Judiciary Branch and in front of the Court of Administrative Justice regarding their 12 months wage arrears

On Saturday March 5, these workers gathered in protest in front of the Public Communications of the Judiciary Branch. The following day they continued their protest in front of the Court of Administrative Justice. According to a media report, 45 workers of the Heavy Transportation Unit of Chadormalu Mining and Industrial Company who say they have not received their wages and other benefits for the past 12 months, because of the differences regarding the type of their contracts reported the intervention of the Judiciary Branch. Based on the determination by the resolution groups of the Labor Bureau, these workers should be a party in the contract with the main management and not with the consumer cooperatives or any other contractors.

Despite this, with the complaint the case of these workers has been suspended and Judge Ghahrmani, who oversees this case has issued a "temporary order" on this case to stop the Labor Bureau determination. Several other judges have expressed being surprised about this temporary order. Ali Asghar Refahi, the General Director of Public Communications of Judiciary Branch has told the workers that after the New Year holidays they will take care of the case.

I am 'Arash-Jowhari' a worker and an activist!

I have been arrested for being an activist regarding the situations in this government's achievement. i.e., the inhumane life of the workers strata as in 'poverty, 'Forced prostitution', 'wages multiple times below the poverty line', 'inequality between men and women, 'racial prejudice,' and so on. And the authorities have created a separate case against my wife 'Shadi' as a lever to



pressure to me on. From the first day that the fires of 'corona' was burning hot, and the authorities were hiding in their penthouses, my wife with all her ability for the sake of her social and humane duties was active in hospital. and for her efforts she was persecuted, a legal file created against her and eventually imprisoned. Corona has subsided, but the fires of suppression and injustice are still burning in front of the eyes of all the Iranian people. Humane life needs things such as freedom, equality, and comfort, but the life in Iran is a like as solid as a wall that has turned life in to hell, without doubt, the cause of this wall is the present government.

You the people are the judges of our justice system.

The bulletin of the center of the teacher's union of Iran (Tehran) in protest to the security and judicial pressures on 'Zhaleh Roohzad', 'Rasool Badoghi, and 'Hamid Ghamdi'

<< we believe with certainty that our co-teachers are innocent, if you are certain of your claim, permit the court session for the union activists begins >>

On Saturday 26th of Marc, 2022, The center of the teacher's union of Iran (Tehran) released a bulletin in protest to the increase in pressure to the security and judicial case of the teachers 'Zhaleh-Roohzad,' 'Rasool-Badaghi', and 'Hamid Noori'.

In the past year the movement of the teacher's union with the coordinated guidance and the creation of the union of teachers, have turned the streets in to the arena of peaceful demands in the nation. This on-looker



has turned in to a template for the social movement in 'Iran'. In the bases of this influence, in the past year the security forces' pressure has been increased on the union activists and in the last year, and there have been cases created against the union activists all over the country. In this continuation in the month of March 21st, 2022, at the end of the Persian Calendar New-year holiday season, we will witness the court case of three of the teacher's union activists in the revolutionary courts. Mrs. 'Zhaleh -Roohzad' a retiree teacher and union activist and Mr. Rasool-Badaghi', and Mr. 'Hamid-ghandi' members of the teacher's union of 'Islam-Shahr' will appear in the 15th, 16th and in the 26th branch of the revolutionary court of Tehran for the reason of being union activist and with false charge. Even though, in the past year despite security pressures and judicial orders, the teacher's movement did not stop, but it seems that the authorities instead of replying to the unionists' demands, they are trying to suppress them. We, as the focus of the teacher' union of Iran (Tehran) condemn the increase of pressure on us by the authorities and declare that such tactics will not weaken our demands and determinations, as it never did in the past. Our insistence about our activist's innocence is such that we invite the authorities to a civil discussion in this matter. We ask you to set up the court for 'Zhaleh Roohzad,' 'Rasool-Badaghi', and 'Hmid-ghanbari' according to the law and permit our members from all over the country to be present, so that the facts can be disclosed from both sides.

Don't the authorities always claim that the union activists are a security threat to the country, then, let the courts start legally and then we can explain our cases legally.

The workers of 'Bakers' of 'Kurdistan' worked with the wages of the Year 2020-2021!

The year of 2020-2021, from the point of view of wages was one of the hardest years for the workers of 'Bakers.'

The wages of the workers of the bakery industry even the ones that are included in the official employment law, unlike the other workers do not get wages increase and their wages are not restored as stated by the law, but by an unwritten deal between bakers' union and the government. The wages of the bakers is not in accordance to the rise of the bread price; and in many cases is below the official



wage.' Abdullah Belvasi,' An activist in the baker's union of Kurdistan said, these workers were always the victims of political calculations or economics of resistance and still are. **The wages stated by the council of workers and article 41 of the law was never paid to the workers. And the rise of the wages of these deprived workers is contingent to the rise of the price of bread that it doesn't happen even every two years.**

But even this increase is not paid on time to the workers. An example is the workers of Bakery that only had wages increase at the end of the year 2020-2021. According to 'Belvasi' for example the wages of the workers of 'Kurdistan' was increased in the last month of the year in the month of March- April. These workers worked the whole of the year 2021-2022 with the year 2020-2021 wages. Of course, this increase in wages is for the bakery that has four workers and daily consumption of 7 bundles for baking the bread. While the groups belonging to the government confess that the minimum income for a baker family in the year 2020-2021 was 10 Million Toman (US\$400.00) per month, the income of the bakery workers of is 1/3rd of the poverty line. According to this union activist, the daily income of a bakery worker is 140 thousand Toman (US\$5.6) per day. **And in one month, the worker**



works for 26 days and must forfeit two days of his wages (US\$11.20) for the insurance, and their total income is 3 million and 400,000 Toman (US\$136.00) per month. i.e., 600,000 Toman (US\$2,400.00) less than the wages of the year 2020-2021. I must say that the wages are not below poverty, line but below death line.

The court case of a journalist starts on 16th March 2022!

Mahtab Gholizadeh, A journalist has been summoned to the branch 24th of the revolutionary court. The court case of this journalist is to take place in 16th of March 2022, by the complaint from the information organization of the Sepah (Revolutionary Guards). The three accusations are social collusion against the national security, activity against the government and exposing spreading social corruption, according to



the interviews from overseas about the insurgency in the province of Khuzestan, tweeter and Instagram activities, Saying no to compulsory head scarf and trying to enter a sporting stadium, are the evidences against her. In the July 2021, five members of the information organization of the of the Sepah (Revolutionary Guards) forcibly entered her house, and confiscated her personal belongings. i.e., her passport, laptop, mobile phone and other personal belongings. And since then, she has been subject to several interrogations by the Sepah. In the month of November 2021, she was freed temporarily by paying a bail of 1 billion Toman (US\$40,000.00).

The independent journalist of Iran!

About us:

"The Committee in Solidarity with the Iranian workers Movement -Abroad" of solidarity groups and individuals outside of Iran that support Iranian Workers'. Struggle for:

- (1) Democratic rights and economic. Justice;
- (2) Exposing anti- labour policies of the Islamic Republic of Iran; .
- (3) Building bridges between the Iranian and international workers'movement.

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